

DISCLOSURE UNDER RULE 5(2) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES,2014

Details of Top 10 employees in terms of remuneration drawn during the FY 2021-22

Name, Qualification, and Age (in years)	Designation	Remuneration (in Rs)	Qualifications and Experience of the employee (in years)	Date of commencement of employment and Nature of Employment, whether contractual or otherwise	The last employment held by such employee before joining the company	The percentage of equity shares held by the employee in the Company within the meaning of remuneration	whether any such employee is a relative of any director or manager of the company and if so, name of such director or manager
Prashant Preman, 41	President	28,86,012	MBA	19/Aug/2019, Regular	SAMBA Financial Group	0	No
Stanley V John, 41	Assistant Vice President	10,34,250	BA History	01/Dec/2020, Regular	Eben Telecom	0	No
Betto Akkara, 28	Senior Software Engineer	770,890	M Tech, SS	15/Jul/2020, Regular	CDNA Technologies Pvt Ltd	0	No
Rinu Jacob, 27	Chief Financial Officer	731,067	CA, BCom	26/Apr/2021, Regular	EY Global Delivery Services India LLP	0	No
Mary Jaicy Joy, 36	Senior Software Engineer	635,884	MCA	23/Dec/2019, Regular	Cerebtech Technologies Pvt Ltd.	0	No
Vishnu V Menon, 31	Manager	605,150	B Com (CA), PGDBS	02/Dec/2019, Regular	Axis BankLtd	0	No
Shyamjith K, 32	Software Engineer	548,199	BE, CS	01/Aug/2019, Regular	Kruxsoft SolutionPvt Ltd	0	No
Nithyamol P M, 32	Manager	531,200	MBA	01/Jan/2020, Regular	Axis Bank Ltd	0	No
Jeslin George, 28	Software Engineer	522,954	B Tech, CS	22/Jan/2020, Regular	Cerebtec Technologies Pvt Ltd	0	No
Vipin Vijayan, 34	Manager	456,533	Diploma, SE	01/Dec/2020, Regular	Eben Telecom	0	No